



Strategic Leadership and Team Building Syllabus

1. Module Title	Strategic Leadership and Team Building	2. Module Code	
3. Academic Year, Semester, Mode of Studies	2024/2025 academic year		
4. Aims and Learning Outcomes	<p>Aims The aim of the course is to introduce students to the theory and practice of strategic leadership and team building. During the course, students will gain practical knowledge in the field of team management and development processes.</p> <p>Learning Outcomes Having completed this module student:</p>		
Knowledge	Code	Assessment	
	Subject	Field	
Has in-depth knowledge of strategic leadership and team building aspects of the company's functioning on the domestic and international market.	EP-1	K_W03 K_W07	Final exam
Has in-depth knowledge of the strategic leadership and team building, including doing business on a national and international market.	EP-2	K_W09 K_W12	Final exam
Has extended knowledge of the main concepts and principles in the field of team management and development practice.	EP-3	K_W15	Final exam
Skills	Code	Assessment	
	Subject	Field	
Is able to identify strengths and weaknesses in terms of strategic leadership	EP-4	K_U06	Research project Final exam
Is able to identify their own strengths and weaknesses in terms of team activities.	EP-5	K_U06 K_U17	Research project Final exam
Social Competencies	Code	Assessment	
	Subject	Field	
Is aware of team dynamics.	EP-6	K_K02 K_K04	Midterm exam Research project
5. Module Leader	Name	E-mail	
	Krzysztof Kosy, MSc	kkosy@psych.uw.edu.pl	
6. Lecturer (s)	Name	E-mail	
	Krzysztof Kosy, MSc	kkosy@psych.uw.edu.pl	
7. Module Level	Master's	Bachelor's	
	X		

8. Year and Programme	Year	Programme	
	I	Management	
9. Module Content			
#.	Topics Discussed	Hours	
Seminar			
1	What is leadership? The characteristics and definitions of leadership.	2,5	
2	Leadership in historical perspective.	2,5	
3	The examples of leaders	2,5	
4	Leadership styles	2,5	
5	The theories of leadership	2,5	
6	Leadership in business practice	2,5	
7	Leader vs manager – the similarities and differences	2,5	
8	Team building – a team vs a group	2,5	
9	Social psychology – occupational personality and the roles in a team	2,5	
10	The role of a leader in team building process	2,5	
11	The test	2,5	
12	Summary	2,5	
10. Individual Student's Work			
#.	Description	Hours	
	Preparation for midterm exam	15	
	Research project	30	
11. Assessment Methods	Coursework (40%): research project; Final exam (60%)		
12. Assessment Criteria	Points translate into marks as follows: 50 - 59 points: mark 3 60 - 69 points: mark 3.5 70 - 79 points: mark 4 80 - 89 points: mark 4.5 90 - 98 points: mark 5 98-100 points: mark 5.5 In the case of exceptional student's performance, the lecturer may award a mark of 5.5 even with an insufficient number of points scored.		
13. ECTS Credits	3		
		Hours	ECTS
	Contact Hours		
	Seminar	30	1,2
	Other Form		
	Individual Student's Work		
	- Preparation for midterm exam	15	2,8
	- Research project	30	
	SUMM	75	3
14. Required Readings			

15. Recommended Readings	
16. Place where module is run	Lazarski University
17. Other	n/a